

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

ADOPTED

BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

#17 JANUARY 24, 2012

SACHI A. HAMAI EXECUTIVE OFFICER Board of Supervisors GLORIA MOLINA First District

MARK RIDLEY-THOMAS Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

January 24, 2012

APPOINTMENT AND SALARY FOR ACTING COUNTY COUNSEL (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

<u>SUBJECT</u>

Recommendation to appoint and set the salary for John Krattli to serve as Acting County Counsel.

IT IS RECOMMENDED THAT YOUR BOARD:

- Approve the appointment of John Krattli to serve as Acting County Counsel effective February 1, 2012, and until such time that a County Counsel is appointed by your Board.
- 2. Approve a salary adjustment for John Krattli to \$232,214, which represents a 9% increase above his current annual salary as the Acting Chief Deputy County Counsel. This salary adjustment will initiate with his appointment and will remain throughout the period he serves as Acting County Counsel.

The Honorable Board of Supervisors January 24, 2012 Page 2

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Ms. Andrea Ordin, County Counsel, has announced her intension to resign from County service. To ensure the duties and responsibilities of this critical position are carried out without interruption, and to ensure that this position is filled in an efficient and expeditious manner, we request that your Board approve these recommendations.

The recommended salary adjustment will provide appropriate compensation to John Krattli for the time period that he serves as Acting County Counsel. This salary adjustment reflects a 15% increase above Mr. Krattli's base salary and a 9% increase above his total calculated salary, which includes a 5.5% bonus for functioning as the Acting Chief Deputy County Counsel.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles Strategic Plan Goal of Operational Effectiveness to enhance the quality and productivity of the County workforce.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the County Counsel's current budget.

FACTS AND PROVISIONAL/LEGAL REQUIREMENTS

The adjustment is in conformance with County Code provisions for the Management Appraisal and Performance Plan.

The Honorable Board of Supervisors January 24, 2012 Page 3

IMPACT ON CURRENT SERVICES

Implementation of these recommendations will provide leadership for the Office of the County Counsel. Recruitment efforts are underway to identify potential candidates for this position.

Respectfully submitted,

WILLIAM T FUJIOKA Chief Executive Officer

WTF:BC:EFS SJM:SO:ra

c: Executive Office, Board of Supervisors County Counsel Auditor-Controller Human Resources

n:\mapp\appointment board letter\County Counsel - Acting DH Bonus - John Krattli.docx